



NWC48 December ConCom Agenda

January 10th, 2026

illuminating the Way: Native Land Acknowledgement

Norwescon acknowledges that we conduct our meetings and hold our annual convention on the traditional land of the Salish and Coastal Salish peoples, including the Duwamish People – the first peoples of what is now called Washington State. We honor with gratitude the land itself and the Duwamish Tribe: past, present, and future. This acknowledgment does not take the place of authentic relationships with indigenous communities but serves as a first step in honoring the land we are on.

Newcomer Welcome

10:30 to 11 a.m.

Special Announcements

Rob Stewart, Norwescon 48 Chair

- Thank you
- If anyone is interested in doing something with geocaching, talk to Peggy
- If you want to make any announcements during the meeting, let Rob know during breakouts.

Executive Introductions

11 to 11:10 a.m.

Breakouts

11:10 a.m. to 1 p.m.

Executive Meeting

1 to 1:15 p.m.

New Business

- December minutes
- Recognition for radio station

Upcoming ConCom Dates

- February 14, 2026
- March 14, 2026
- April 2, 2026 (Exec meeting only)
- May 9, 2026 (Location TBD)

Exec Meeting ends

- Time of meeting ending

ConCom Meeting

(Time Meeting Starts)

- Thank you for being here! Lots got done today, lots yet to do. Very excited!
- If you have something to say, please raise your hand.
- Please use your actual name for attendance purposes.

Chair

- Take a screenshot at end of meeting
- Community partners
- Social media marketing updates
 - Gonna be doing more social media interviews at Feb meeting
 - Bus advertising (10K min)
- Elections
- Ribbon order - discuss with executives if you are needing ribbons

Vice Chair

- Hotel report (Pat)
 - Remind Pat to talk about volunteer sign-ups for staff rooms
- T-shirt color selection
- Guest selection committee started

Member Services

- Department report backs
 - Registration numbers (JD)
 - Little Free Library needs books! As always, willing to pick up in the general Olympia to Bellingham area. Email lfl@ or bring books to con.
- Quiet room

- Badge art
 - Lanyard order
- Open positions
 - Registration and info table looking for people

Business/Treasurer

- Taxes
- Budget
 - Reminder to check with execs before spending money
 - Purchasing deadline

Convention Services

- Open positions
 - If we have people who are happy to be safety ambassadors (roving member assistance), we need a lot of people in that position. We've been running very lean for a few years, but as we continue to grow, we need more people.
- Event summary meeting - Feb 1st
- Final last call for layout changes

Personnel

- Screenshot reminder
- Post-meeting social
 - Online - room will be open for 1 hour
 - Next month's social
- Volunteer recruitment
- Year-round engagement
 - Summer camping trip and volunteer picnic done and will be done again
 - Book club
 - Monthly get together
 - Usually read through the Philip K. Dick nominees once they are announced.
 - [Find us on Facebook.](#)
 - Music-oriented entertainment
 - Trying to get monthly gaming meetups going.
- Convention lounge update
- Announcement

- Holiday party report back
- Open positions
 - Convention Lounge hosts, volunteer meeting greeters, training coordinator, volunteer table team at-con lead, minions (teen helpers at-con)

Special Events

- Dragonflight Game Con partnership for gaming
 - Signups for GMs are now open, more info coming next month about player signups
 - Officially announcing CATAN national qualifying event
- Reports out from areas
- Reminder sign ups still open for Masquerade entries, single-pattern contest, information on website
- [Auditions now open for Labyrinth Shadow Cast](#)
- Open positions
 - Masquerade staff, door guards, children's masquerade director, and charity coordinator

Programming

- Guest of Honor Spotlight
 - Dutch Bihary
- In process of making schedule
- Meetups open

Secretary

- Fill out onboarding forms
 - Need it for T-shirt and voting
 - And for getting your staff registration

Publications

- Newsletter deadlines
 - Try to publish around the first of each month. We solicit content from the execs around the 15th, accept through the 25th. If there is stuff you'd like in the newsletter, please send it to your execs to pass along to us.
- Website updates
 - Please remember to check your area of the website to be sure it's correct.
 - Please remember to email website@ with updates (not just michael@) to be sure everyone on the team is aware.

- Signs

Chair's Announcements

- Next month's February and March here at the hotel. Still looking for location for May post-con meeting needs a location (the hotel is not available). Able to hold 50 to 75 people.
- Staff registration is \$20. If you're tight on funds, please talk to your exec or Rob.

General Meeting ends

- (Time meeting Ends)