Rob Stewart: Chair

Shawna Batty: Vice Chair

Michelle Morrell: Secretary

Felice Nightengale: Convention Services

Peggy Stewart: Programming

Wm Salt Hale: Personnel

Tonya Clark: Special Events

Tim Ketron: Business

Jenn Baker: Treasurer

Kat Marier: Publications

Alex Demboski: Member Services

LAND ACKNOWLEDGEMENT

Norwescon acknowledges that we conduct our meetings and hold our annual convention on the traditional land of the Salish and Coastal Salish peoples, including the Duwamish People – the first peoples of what is now called Washington State. We honor with gratitude the land itself and the Duwamish Tribe: past, present, and future. This acknowledgment does not take the place of authentic relationships with indigenous communities but serves as a first step in honoring the land we are on.

DEPARTMENT AND CROSS-DEPARTMENT MEETINGS - 11AM START

Breakouts for all!

DEPARTMENT AND CROSS-DEPARTMENT MEETINGS - 1PM END

EXECUTIVE MEETING - 1:12 PM START

VOTES

February minutes as presented via email - Shawna moves, Rob seconds, unanimous PASS

Policies & Procedures manual, NWC 47 update, as sent via email. Jenn moves, Tonya seconds, unanimous.

PASS

NEW BUSINESS

Procedure for no-cost memberships and there is no real Accessibility section in the Policies & Procedures - will table for for NWC48 team. Work around ... need a caretaker? We will accommodate that, reach out to the chair. Most likely will go through the Accessibility team and then registration to take care of the back end.

Parking rate validation mechanics - Was told In and out gate now has a set rate so the whole con is at convention rate, no second ticket needed. Commitment that there is a table top validation machine that will be at the info table as a backup.

CD matures on April 7th, Business will see about an extended rate and adding more funds to it.

EXEC MEETING -1:18PM END

GENERAL OPEN MEETING - 1:18 PM START

• Thank you

CHAIR

- Report back on votes
- Elections nominations

	–				
Position =	Nominee =	Nominator =	2nd ₹	Response =	
Chair	Jenn Baker	Tonya Clark	Alex Demboski	Decline	
Chair	Rob Stewart	Tabby Rose	Shawna Batty	Accepts	
Chair					
Vice Chair	Shawna Batty	Pat Booze	Jenn Baker	Accepts	
Vice Chair	Crystal Lloyd	Scot Oliver	Ben Shreiber	Accepts	
Vice Chair	JD Demboski	Michelle Morrell	Tonya Clark	Accepts	
Vice Chair	Wm Salt Hale	Wm Salt Hale	Kat Marier	Accepts	
Vice-Chair					
Vice Chair					
GoH Selection Committee	John Lavinder	Rob Stewart	Tonya Clark	Accepts	
GoH Selection Committee	Crystal Lloyd	Rob Stewart	Pat Booze	Thinking about it	
GoH Selection Committee	Bernie Strub	Scot Oliver	Rob Stewart	Accepts	
GoH Selection Committee	Sam Demboski	Tonya Clark	JD Demboski	Thinking about it	
GoH Selection Committee	Michael Hanscom	Wm Salt Hale	Peggy Stewart	Declines	
GoH Selection Committee					

Nominations are open until next month's meeting. Email elections@ if you would like to do so via web.

- Community partnerships <u>Page Ahead</u> new books and reading activity that
 empower at-risk children. We will be selling items in the art show to support them.
 Bring things to the art show that people would be willing to buy. Also gifts to
 volunteers are needed and be taken there.
- Longer breakouts for April meeting (30 extra minutes) the Exec and ConCom meetings will start later.

VICE CHAIR

- Hotel numbers 79% of our 80% room block is done
- Hotel block closes March16th
- CCs have been charged for first night at hotel by now

PUBLICATIONS

- Newsletter deadlines please send to newsletter@
- Signs submissions needed send to signs@ March 15th, April 5th for posters. Staff
 Info page on website has the sign request form.
- Zine is happening, watch for interesting items and send to zine@
- Social media reminder send in material. Also be sure to like, comment, and share our posts. Form is on the staff info page on the website.
- Please check your department pages on the website, area heads and anything that is talked about on the website. If there is something you think should be there, but isn't, there is a website submission/updates form as well, or website@
- If anyone needs photo support for panels, contests, etc ... photographers@

SPECIAL EVENTS

- Saturday night have filled Maxi's with comedy, from 6pm 10:30pm bar until midnight, improv, geek comedy showcase
- Friday in Grand 3, improv, "B rated" MST3k type commentary
- Phillip K Dick Awards three authors confirmed Your Utopia: Stories by Bora Chung, City of Dancing Gargoyles by Tarah Campbell, Triangulum by Subodhana Wijeyeratne
- 3 dances (Friday, Saturday, Sunday), song request form is up on the website
- Introduction to Fandom Dancing Thursday night at 8 right before the dance
- Masquerade and Single Pattern Contest forms available on the website for signups
 - o chance to win a free membership for NWC48
- Forms available online to run and/or participate in games Special Events/Tabletop gaming games@ ...
- Magic the Gathering draft mystery booster 2, \$50 buy in, will be on Warhorn -
- Catan Tournament for US championships qualifying event at NWC
- Film Festival
- Karaoke is Friday night in Maxis, Pub Trivia Thursday
- Dances requests: 3D printer and someone who can print minis, small round table you don't need anymore, white craft paper, highlighters, please contact dances@ photo areas for Thursday, highlighters are for black light ball

MEMBER SERVICES

- Department reportbacks
 - Art show, Art in Action demonstrations will be in the back of the show, schedule will be posted and in Guidebook
 - Club tables 19 signed up, space for two more Robotics team will have a robotics track down the concourse
 - Dealers room stuffed to the gills, Writers Row is now by Registration, but also some down NW hallway, lots of writers. Book Nook will have GoH books and PKD noms and pro books
- Single day membership reminder opening end of March
- LFL bring your books to con!
- Book vendor machine will be in the lobby!
- Reg numbers

Туре	2024-09	2024-10	2024-11	2024-12	2025-01	2025-02	2025-03	2024-03
Full	364	366	387	479	523	615	637	857
Staff	29	37	44	55	71	96	105	122
Youth	10	10	12	16	20	27	30	30
Lifetime	12	14	13	13	15	17	19	23
Child	8	8	10	12	13	19	21	32
Artist (N/A)	0	0	0	8	14	21	23	19
Staff Youth	1	1	1	1	1	1	2	3
GoH	0	0	0	0	0	0	0	5
Pro	0	0	0	0	8	15	15	205
Guest of Pro	0	0	0	0	0	0	0	26
Dealer	0	0	0	0	0	0	0	0
Club Table	0	0	0	0	0	0	0	0
Special	0	0	0	0	0	0	13	5
Totals	424	436	467	584	665	811	865	1,327

PERSONNEL

- Open Positions updated webpage
 - o Minions department members age 14-24
 - Convention Lounge hosts
 - o Volunteer Table Team
 - Will be sending out emails to volunteer-interested folks
- Social: IKEA and meatballs next month, games in Maxi's.
- Departments please start getting at-con roles to volunteers@ next meeting is the soft deadline to request bodies
- Year Round Engagement
 - Campout posted on the website
 - Bibliophiles year round book club, next up is Triangulum, in person at Norwescon, City of Dancing Gargoyles will be at-con, potentially with the author attending!

CONVENTION SERVICES

- Open positions need bodies at con, in office and in safety department
- Load in starts on 10am Wednesday before convention, move out Sunday night and Monday morning at 9am outside Grand 1

BUSINESS / TREASURER

- Dates of tax reports submitted Emails to the accountant looking for verification and copies have not been returned.
- 501(c) 3 no update
- All at-con cash requests needed by end of March ConCom meeting
- Receipts needed for all reimbursements, through Exec only
- Coffee requests by April 1st for a donation
- Anyone who needs a check to ahead of time check requests in by April 1
- Purchasing runs for the convention:

There will be a big purchasing run done Wednesday 4/16 during load in. This includes the Costco and Cash & Carry orders that are shipped to the hotel Thursday/Friday/Saturday will be ONE run in the morning each day (about 10am when the stores open). Send the order with your Exec's approval to purchasing@norwescon.org by 10pm the day before. No orders through Discord. We have limited staff and we **cannot** do multiple runs per day as we have in the past.

SECRETARY

- Onboarding 213 positions
- Start thinking of questions for the post-convention survey

PROGRAMMING

- GoH Spotlight Catherynne M. Valente
- First look for pros has gone out, track changes are happening
- Final schedule out in a couple of weeks
- Guest of pro out in a couple weeks
- Pros will be entered into Convention Master

GENERAL OPEN MEETING - 2:47 PM END

UPCOMING CONCOM DATES:

April 5, 2025 April 17–20, 2025 Norwescon May 17, 2025